RESOLUTION 16-06-46

RESOLUTION OF THE TRI-COUNTY METROPOLITAN TRANSPORTATION DISTRICT OF OREGON (TRIMET) RENEWING THE GENERAL MANAGER'S CONTRACT AND ADJUSTING SALARY BASED ON PERFORMANCE REVIEW

WHEREAS, the Employment Agreement between TriMet and the General Manager expires on December 31, 2016; and

WHEREAS, the TriMet Board of Directors ("Board") established performance measures for the General Manager for the period that ended on December 31, 2015; and

WHEREAS, the Board discussed the General Manager's performance and determined that he performed at a high level and successfully fulfilled the performance measures established by the Board;

NOW, THEREFORE, BE IT RESOLVED:

That the Board authorizes the Board President to execute a renewal of the General Manager's Employment Agreement with the following adjustments:

- 1. Increase the annual salary by 3% to \$236,000 retroactive to January 1, 2016.
- 2. Extend the contract of employment through June 30, 2017, with an option to extend the contract again until June 30, 2018.

Dated: June 22, 2016

Presiding Officer

Attest:

Recording Secretary

Approved as to Legal Sufficiency

Legal Department